



Schedule

Contract GS35F305DA



AUTHORIZED INFORMATION TECHNOLOGY SCHEDULE PRICELIST GENERAL PURPOSE COMMERCIAL INFORMATION TECHNOLOGY EQUIPMENT, SOFTWARE AND SERVICES

SIN 132 45A PENETRATION TESTING - SUBJECT TO COOPERATIVE PURCHASING
 SIN 132 45B INCIDENT RESPONSE -- SUBJECT TO COOPERATIVE PURCHASING
 SIN 132 45C CYBER HUNT -- SUBJECT TO COOPERATIVE PURCHASING
 SIN 132 45D RISK AND VULNERABILITY ASSESSMENTS (RVA) -- SUBJECT TO COOPERATIVE PURCHASING

SIN 132-51 INFORMATION TECHNOLOGY (IT) PROFESSIONAL SERVICES
 FSC/PSC Class D302 IT AND TELECOM- SYSTEMS DEVELOPMENT
 FSC/PSC Class D306 IT AND TELECOM- SYSTEMS ANALYSIS
 FSC/PSC Class D307 IT AND TELECOM- IT STRATEGY AND ARCHITECTURE
 FSC/PSC Class D308 IT AND TELECOM- PROGRAMMING
 FSC/PSC Class D310 IT AND TELECOM- CYBER SECURITY AND DATA BACKUP
 FSC/PSC Class D311 IT AND TELECOM- DATA CONVERSION
 FSC/PSC Class D313 IT AND TELECOM- COMPUTER AIDED DESIGN/COMPUTER AIDED MANUFACTURING (CAD/CAM)
 FSC/PSC Class D316 IT AND TELECOM- TELECOMMUNICATIONS NETWORK MANAGEMENT

Note: All non-professional labor categories must be incidental to and used solely to support hardware, software and/or professional services, and cannot be purchased separately.

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!®, a menu-driven database system. The INTERNET address GSA Advantage!® is: GSAAdvantage.gov.

Period Covered by Contract: May 6, 2016 through May 5, 2021
 General Services Administration
 Federal Acquisition Service
 Pricelist current through Modification #PS-0005, dated November 4, 2017.



**AUTHORIZED INFORMATION TECHNOLOGY SCHEDULE PRICELIST
GENERAL PURPOSE COMMERCIAL INFORMATION TECHNOLOGY
EQUIPMENT, SOFTWARE AND SERVICES**

SIN 132 45A	PENETRATION TESTING - SUBJECT TO COOPERATIVE PURCHASINGce
SIN 132 45B	INCIDENT RESPONSE -- SUBJECT TO COOPERATIVE PURCHASING
SIN 132 45C	CYBER HUNT -- SUBJECT TO COOPERATIVE PURCHASING
SIN 132 45D	RISK AND VULNERABILITY ASSESSMENTS (RVA) -- SUBJECT TO COOPERATIVE PURCHASING
SIN 132-51	INFORMATION TECHNOLOGY (IT) PROFESSIONAL SERVICES
	FSC/PSC Class D302 IT AND TELECOM- SYSTEMS DEVELOPMENT
	FSC/PSC Class D306 IT AND TELECOM- SYSTEMS ANALYSIS
	FSC/PSC Class D307 IT AND TELECOM- IT STRATEGY AND ARCHITECTURE
	FSC/PSC Class D308 IT AND TELECOM- PROGRAMMING
	FSC/PSC Class D310 IT AND TELECOM- CYBER SECURITY AND DATA BACKUP
	FSC/PSC Class D311 IT AND TELECOM- DATA CONVERSION
	FSC/PSC Class D313 IT AND TELECOM- COMPUTER AIDED DESIGN/COMPUTER AIDED MANUFACTURING (CAD/CAM)
	FSC/PSC Class D316 IT AND TELECOM- TELECOMMUNICATIONS NETWORK MANAGEMENT

Note: All non-professional labor categories must be incidental to and used solely to support hardware, software and/or professional services, and cannot be purchased separately.

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at fss.gsa.gov.

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a Small Veteran-owned, Service-disabled Veteran-owned Company**

**Contract Number: GS35F305DA
Period Covered by Contract: May 6, 2016 through May 5, 2021
General Services Administration
Federal Acquisition Service
Pricelist current through Modification PA-0006 dated March 3, 2018**

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**Terms and Conditions Applicable to Information Technology (IT)
Professional Services (Special Item Numbers 132 45A; 132 45B; 132 45C; 132 45D; 132-51)**

SCOPE

The prices, terms and conditions stated under Special Item Numbers 132 45A; 132 45B; 132 45C; 132 45D;132-51 apply exclusively to IT Professional Services within the scope of this Information Technology Schedule.

The Contractor shall provide services at the Contractor's facility and/or at the ordering activity location, as agreed to by the Contractor and the ordering activity.

PERFORMANCE INCENTIVES I-FSS-60 PERFORMANCE INCENTIVES (APRIL 2000)

Performance incentives may be agreed upon between the Contractor and the ordering activity on individual fixed price orders or Blanket Purchase Agreements under this contract.

The ordering activity must establish a maximum performance incentive price for these services and/or total solutions on individual orders or Blanket Purchase Agreements.

Incentives should be designed to relate results achieved by the contractor to specified targets. To the maximum extent practicable, ordering activities shall consider establishing incentives where performance is critical to the ordering activity's mission and incentives are likely to motivate the contractor. Incentives shall be based on objectively measurable tasks.

ORDER

Agencies may use written orders, EDI orders, blanket purchase agreements, individual purchase orders, or task orders for ordering services under this contract. Blanket Purchase Agreements shall not extend beyond the end of the contract period; all services and delivery shall be made and the contract terms and conditions shall continue in effect until the completion of the order. Orders for tasks which extend beyond the fiscal year for which funds are available shall include FAR 52.232-19 (Deviation – May 2003) Availability of Funds for the Next Fiscal Year. The purchase order shall specify the availability of funds and the period for which funds are available.

All task orders are subject to the terms and conditions of the contract. In the event of conflict between a task order and the contract, the contract will take precedence.

PERFORMANCE OF SERVICES

The Contractor shall commence performance of services on the date agreed to by the Contractor and the ordering activity.

The Contractor agrees to render services only during normal working hours, unless otherwise agreed to by the Contractor and the ordering activity.

The ordering activity should include the criteria for satisfactory completion for each task in the Statement of Work or Delivery Order. Services shall be completed in a good and workmanlike manner.

Any Contractor travel required in the performance of IT Services must comply with the Federal Travel Regulation or Joint Travel Regulations, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all Contractor travel. Contractors cannot use GSA city pair contracts.

STOP-WORK ORDER (FAR 52.242-15) (AUG 1989)

The Contracting Officer may, at any time, by written order to the Contractor, require the Contractor to stop all, or any part, of the work called for by this contract for a period of 90 days after the order is delivered to the Contractor, and for any further period to which the parties may agree. The order shall be specifically identified as a

stop-work order issued under this clause. Upon receipt of the order, the Contractor shall immediately comply with its terms and take all reasonable steps to minimize the incurrence of costs allocable to the work covered by the order during the period of work stoppage. Within a period of 90 days after a stop-work is delivered to the Contractor, or within any extension of that period to which the parties shall have agreed, the Contracting Officer shall either-

1. Cancel the stop-work order; or
2. Terminate the work covered by the order as provided in the Default, or the Termination for Convenience of the Government, clause of this contract.

If a stop-work order issued under this clause is canceled or the period of the order or any extension thereof expires, the Contractor shall resume work. The Contracting Officer shall make an equitable adjustment in the delivery schedule or contract price, or both, and the contract shall be modified, in writing, accordingly, if-

1. The stop-work order results in an increase in the time required for, or in the Contractor's cost properly allocable to, the performance of any part of this contract; and
2. The Contractor asserts its right to the adjustment within 30 days after the end of the period of work stoppage; provided, that, if the Contracting Officer decides the facts justify the action, the Contracting Officer may receive and act upon the claim submitted at any time before final payment under this contract.

If a stop-work order is not canceled and the work covered by the order is terminated for the convenience of the Government, the Contracting Officer shall allow reasonable costs resulting from the stop-work order in arriving at the termination settlement.

If a stop-work order is not canceled and the work covered by the order is terminated for default, the Contracting Officer shall allow, by equitable adjustment or otherwise, reasonable costs resulting from the stop-work order.

INSPECTION OF SERVICES

In accordance with FAR 52.212-4 CONTRACT TERMS AND CONDITIONS--COMMERCIAL ITEMS

(MAR 2009) (DEVIATION I - FEB 2007) for Firm-Fixed Price orders and FAR 52.212-4 CONTRACT TERMS AND CONDITIONS –COMMERCIAL ITEMS (MAR 2009) (ALTERNATE I – OCT 2008)

(DEVIATION I – FEB 2007) applies to Time-and-Materials and Labor-Hour Contracts orders placed under this contract.

RESPONSIBILITIES OF THE CONTRACTOR

The Contractor shall comply with all laws, ordinances, and regulations (Federal, State, City, or otherwise) covering work of this character. If the end product of a task order is software, then FAR 52.227-14 (Dec 2007) Rights in Data – General, may apply.

RESPONSIBILITIES OF THE ORDERING ACTIVITY

Subject to security regulations, the ordering activity shall permit Contractor access to all facilities necessary to perform the requisite IT Professional Services.

INDEPENDENT CONTRACTOR

All IT Professional Services performed by the Contractor under the terms of this contract shall be as an independent Contractor, and not as an agent or employee of the ordering activity.

ORGANIZATIONAL CONFLICTS OF INTEREST

Definitions.

“Contractor” means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract.

“Contractor and its affiliates” and “Contractor or its affiliates” refers to the Contractor, its chief executives, directors, officers, subsidiaries, affiliates, subcontractors at any tier, and consultants and any joint venture involving the Contractor, any entity into or with which the Contractor subsequently merges or affiliates, or any other successor or assignee of the Contractor.

An “Organizational conflict of interest” exists when the nature of the work to be performed under a proposed ordering activity contract, without some restriction on ordering activities by the Contractor and its affiliates, may either (i) result in an unfair competitive advantage to the Contractor or its affiliates or (ii) impair the Contractor’s or its affiliates’ objectivity in performing contract work.

To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the ordering activity, ordering activities may place restrictions on the Contractors, its affiliates, chief executives, directors, subsidiaries and subcontractors at any tier when placing orders against schedule contracts. Such restrictions shall be consistent with FAR 9.505 and shall be designed to avoid, neutralize, organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the schedule contract. Examples of situations, which may require restrictions, are provided at FAR 9.508.

INVOICES

The Contractor, upon completion of the work ordered, shall submit invoices for IT Professional services. Progress payments may be authorized by the ordering activity on individual orders if appropriate. Progress payments shall be based upon completion of defined milestones or interim products.

Invoices shall be submitted monthly for recurring services performed during the preceding month.

PAYMENTS

For firm-fixed price orders the ordering activity shall pay the Contractor, upon submission of proper invoices or vouchers, the prices stipulated in this contract for service rendered and accepted. Progress payments shall be made only when authorized by the order.

For time-and-materials orders, the Payments under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to time-and-materials orders placed under this contract.

For labor-hour orders, the Payment under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to labor-hour orders placed under this contract. 52.216-

31(Feb 2007) Time-and-Materials/Labor-Hour Proposal Requirements—Commercial Item Acquisition As prescribed in 16.601(e)(3), insert the following provision:

The Government contemplates award of a Time-and-Materials or Labor-Hour type of contract resulting from this solicitation.

The offeror must specify fixed hourly rates in its offer that include wages, overhead, general and administrative expenses, and profit. The offeror must specify whether the fixed hourly rate for each labor category applies to labor performed by—

1. The offeror;
2. Subcontractors; and/or
3. Divisions, subsidiaries, or affiliates of the offeror under a common control.

RESUMES

Resumes shall be provided to the GSA Contracting Officer or the user ordering activity upon request.

INCIDENTAL SUPPORT COSTS

Incidental support costs are available outside the scope of this contract. The costs will be negotiated separately with the ordering activity in accordance with the guidelines set forth in the FAR.

APPROVAL OF SUBCONTRACTS

The ordering activity may require that the Contractor receive, from the ordering activity's Contracting Officer, written consent before placing any subcontract for furnishing any of the work called for in a task order.

DESCRIPTION OF IT PROFESSIONAL SERVICES AND PRICING

The Contractor shall provide a description of each type of IT Service offered under Special Item Numbers 132 45A; 132 45B; 132 45C; 132 45D;132-51 and should be presented in the same manner as the Contractor sells to its commercial and other ordering activity customers. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles (labor categories) for those individuals who will perform the service should be provided.

Pricing for all IT Professional Services shall be in accordance with the Contractor's customary commercial practices; e.g., hourly rates, monthly rates, term rates, and/or fixed prices, minimum general experience and minimum education.

Management Professionals

Comprises personnel qualified, by education or experience, to advise clients and/or lead projects. They have demonstrated an ability to supervise and manage large, diverse, and complicated projects and to interface with all levels of both commercial and government management, as required to successfully meet program objectives. They are typically called upon to help launch new efforts or serve as problem solvers to assist our clients to get their programs on-track.

Labor Category	Labor Category Description
Program Manager III	Will have 15 years relevant experience and a master's degree.
Program Manager II	Will have 13 years relevant experience and a master's degree.
Program Manager I	Will have 5 years relevant experience and a bachelor's degree.
Project Manger	Will have 1 years relevant experience and a bachelor's degree.

Subject Matter Experts

Invictus Subject Matter Experts comprises personnel qualified, by education, experience and/or certificates or licenses to support and advise clients in a recognized discipline or area of expertise required by a project/effort. Areas of expertise include technical, operational, and analytical disciplines which may be unique to the project.

Labor Category	Labor Category Description
Subject Matter Expert V	Will have over 20 years relevant experience and a bachelors degree.
Subject Matter Expert IV	Will have 15 years relevant experience and a bachelors degree.
Subject Matter Expert III	Will have 10 years relevant experience and a bachelors degree.
Subject Matter Expert II	Will have 5 years relevant experience and a bachelors degree.
Subject Matter Expert I	Will have 2 years relevant experience and a bachelors degree.

Functional Specialists

Invictus Functional Specialists comprise personnel qualified, by education or experience to provide specific functional expertise to client projects, including database planning and design, systems analysis and design, network services, programming, network services, and other services related to information technology.

Labor Category	Labor Category Description
IT Technician II	Will have 6 years relevant experience and a bachelors degree.
IT Technician I	Will have 3 years relevant experience and a bachelors degree.
Developer II	Will have 12 years relevant experience and a bachelors degree.
Developer I	Will have 5 years relevant experience and a bachelors degree.
Engineer III	Will have 15 years relevant experience and a bachelors degree.
Engineer II	Will have 8 years relevant experience and a bachelors degree.
Engineer I	Will have 4 years relevant experience and a bachelors degree.
Technical Writer	Will have 2 years relevant experience and a bachelors degree.

Analyst

Invictus Analysts comprise of personnel qualified, by education or experience to provide analytical support to projects, including systems analysis techniques, concepts and methods, user and system requirements, and data analysis/administration. Additionally, they perform complex evaluations of existing procedures, processes, techniques, models, and/or systems related to projects to develop and recommend solutions.

Labor Category	Labor Category Description
Cyber Security Analyst III	Will have 5 years relevant experience and a bachelors degree.
Cyber Security Analyst II	Will have 3 years relevant experience and a bachelors degree.
Cyber Security Analyst I	Will have 2 years relevant experience and a bachelors degree.
Information Technology Analyst IV	Will have 10 years relevant experience and a masters degree.
Information Technology Analyst III	Will have 6 years relevant experience and a masters degree.
Information Technology Analyst II	Will have 10 years relevant experience and a bachelors degree.
Information Technology Analyst I	Will have 1 years relevant experience and a bachelors degree.

CUSTOMER INFORMATION

1a. Table of Awarded Special Item Numbers (SINs)

SIN	DESCRIPTION
132 45A	Penetration Testing - SUBJECT TO COOPERATIVE PURCHASING
132 45B	Incident Response -- SUBJECT TO COOPERATIVE PURCHASING
132 45C	Cyber Hunt -- SUBJECT TO COOPERATIVE PURCHASING
132 45D	Risk and Vulnerability Assessments (RVA) -- SUBJECT TO COOPERATIVE PURCHASING
132-51	Information Technology (IT) Professional Services

1b. Lowest Priced Model Number: Not Applicable

1b. Lowest Hourly Rate:

SIN	DESCRIPTION	HOURLY RATE
132 45A; 132 45B; 132 45C; 132 45D;132-51	IT Technician I	\$49.72/hour

2. Maximum order: \$500,000.00

3. Minimum order: \$100.00

4. Geographic coverage (delivery area): domestic delivery only.

5. Point(s) of production (city, county, and State or foreign country): Not applicable

6. Discount from list prices or statement of net price: The discount to the Federal Government is 0-52% off of the list price for all labor categories per Special Item Numbers (SINs) 132 45A; 132 45B; 132 45C; 132 45D;132-51.

7. Quantity discounts: None

8. Prompt payment terms: None

Note: Prompt payment terms must be followed by the statement "Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions."

9a. Government purchase cards are accepted at or below the micro-purchase threshold.

9b. Government purchase cards are accepted or not accepted above the micro-purchase threshold.

10. Foreign items (list items by country of origin): Not Applicable

11a. Time of delivery: As agreed upon between the contractor and the ordering activity.

11b. Expedited Delivery: As agreed upon between the contractor and the ordering activity.

11c. Overnight and 2-day delivery: Not Applicable

11d. Urgent Requirements: When the Federal Supply Schedule contract delivery period does not meet the bona fide urgent delivery requirements of an ordering activity, ordering activities are encouraged, if time permits, to contact the Contractor for the purpose of obtaining accelerated delivery. The Contractor shall reply to the inquiry within 3 workdays after receipt. (Telephonic replies shall be confirmed by the Contractor in writing.) If the Contractor offers an accelerated delivery time acceptable to the ordering activity, any order(s) placed pursuant to the agreed upon accelerated delivery time frame shall be delivered within this shorter delivery time and in accordance with all other terms and conditions of the contract.

12. F.O.B.: Destination

13a. Ordering Address:

Invictus International Consulting LLC
PO Box 320905
Alexandria, VA 22320-9997

13b. Ordering procedures: Ordering activities shall use the ordering procedures of Federal Acquisition Regulation (FAR) 8.405 when placing an order or establishing a BPA for supplies or services. These procedures apply to all schedules.

- a. FAR 8.405-1 Ordering procedures for supplies, and services not requiring a statement of work.
- b. FAR 8.405-2 Ordering procedures for services requiring a statement of work.

14. Payment address:

Invictus International Consulting LLC
PO Box 320905
Alexandria, VA 22320-9997

15. Warranty provision: None

16. Export packing charges: Not Applicable

17. Terms and conditions of Government purchase card acceptance: None

18. Terms and conditions of rental, maintenance, and repair: Not Applicable

19. Terms and conditions of installation: Not Applicable

20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices: Not Applicable

20a. Terms and conditions for any other services: Not Applicable

21. List of service and distribution points: Not Applicable

22. List of participating dealers: Not Applicable

23. Preventive maintenance: Not Applicable

24a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants).

24b. Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services. The EIT standards can be found at: www.Section508.gov/.

25. Data Universal Number System (DUNS) number: 826709961

26. Central Contractor Registration (CCR): 5VQV3

GENERAL SERVICES ADMINISTRATION PRICE LIST

SIN 132 51
 SIN 132 45A
 SIN 132 45B
 SIN 132 45C
 SIN 132 45D

SPECIAL ITEM NUMBER	SERVICE PROPOSED (e.g. Job Title/Task)	GSA Price (excluding IFF)	GSA Price (including IFF)
132-51	Program Manager III	\$180.26	\$181.62
132 45A	Program Manager III	\$180.26	\$181.62
132 45B	Program Manager III	\$180.26	\$181.62
132 45C	Program Manager III	\$180.26	\$181.62
132 45D	Program Manager III	\$180.26	\$181.62
132-51	Program Manager II	\$149.94	\$151.07
132 45A	Program Manager II	\$149.94	\$151.07
132 45B	Program Manager II	\$149.94	\$151.07
132 45C	Program Manager II	\$149.94	\$151.07
132 45D	Program Manager II	\$149.94	\$151.07
132 51	Program Manager I	\$71.68	\$72.22
132 51	Project Manger	\$58.68	\$59.12
132 51	SME V	\$588.00	\$592.44
132 51	SME IV	\$343.00	\$345.59
132 51	SME III	\$294.00	\$296.22
132-51	SME II	\$245.00	\$246.85
132 45A	SME II	\$245.00	\$246.85
132 45B	SME II	\$245.00	\$246.85
132 45C	SME II	\$245.00	\$246.85
132 45D	SME II	\$245.00	\$246.85
132 51	SME I	\$98.00	\$98.74
132-51	Cyber Security Analyst III	\$107.23	\$108.04
132 45A	Cyber Security Analyst III	\$107.23	\$108.04
132 45B	Cyber Security Analyst III	\$107.23	\$108.04
132 45C	Cyber Security Analyst III	\$107.23	\$108.04
132 45D	Cyber Security Analyst III	\$107.23	\$108.04

SPECIAL ITEM NUMBER	SERVICE PROPOSED (e.g. Job Title/Task)	GSA Price (excluding IFF)	GSA Price (including IFF)
132-51	Cyber Security Analyst II	\$85.69	\$86.34
132 45A	Cyber Security Analyst II	\$85.69	\$86.34
132 45B	Cyber Security Analyst II	\$85.69	\$86.34
132 45C	Cyber Security Analyst II	\$85.69	\$86.34
132 45D	Cyber Security Analyst II	\$85.69	\$86.34
132-51	Cyber Security Analyst I	\$65.85	\$66.35
132 45A	Cyber Security Analyst I	\$65.85	\$66.35
132 45B	Cyber Security Analyst I	\$65.85	\$66.35
132 45C	Cyber Security Analyst I	\$65.85	\$66.35
132 45D	Cyber Security Analyst I	\$65.85	\$66.35
132-51	Information Technology Analyst IV	\$154.39	\$155.56
132 45A	Information Technology Analyst IV	\$154.39	\$155.56
132 45B	Information Technology Analyst IV	\$154.39	\$155.56
132 45C	Information Technology Analyst IV	\$154.39	\$155.56
132 45D	Information Technology Analyst IV	\$154.39	\$155.56
132-51	Information Technology Analyst III	\$111.21	\$112.05
132 45A	Information Technology Analyst III	\$111.21	\$112.05
132 45B	Information Technology Analyst III	\$111.21	\$112.05
132 45C	Information Technology Analyst III	\$111.21	\$112.05
132 45D	Information Technology Analyst III	\$111.21	\$112.05
132-51	Information Technology Analyst II	\$102.40	\$103.17
132 45A	Information Technology Analyst II	\$102.40	\$103.17
132 45B	Information Technology Analyst II	\$102.40	\$103.17
132 45C	Information Technology Analyst II	\$102.40	\$103.17
132 45D	Information Technology Analyst II	\$102.40	\$103.17
132-51	Information Technology Analyst I	\$93.51	\$94.22
132 45A	Information Technology Analyst I	\$93.51	\$94.22
132 45B	Information Technology Analyst I	\$93.51	\$94.22
132 45C	Information Technology Analyst I	\$93.51	\$94.22
132 45D	Information Technology Analyst I	\$93.51	\$94.22
132-51	IT Technician II	\$57.14	\$57.57

SPECIAL ITEM NUMBER	SERVICE PROPOSED (e.g. Job Title/Task)	GSA Price (excluding IFF)	GSA Price (including IFF)
132 45A	IT Technician II	\$57.14	\$57.57
132 45B	IT Technician II	\$57.14	\$57.57
132 45C	IT Technician II	\$57.14	\$57.57
132 45D	IT Technician II	\$57.14	\$57.57
132-51	IT Technician I	\$49.35	\$49.72
132 45A	IT Technician I	\$49.35	\$49.72
132 45B	IT Technician I	\$49.35	\$49.72
132 45C	IT Technician I	\$49.35	\$49.72
132 45D	IT Technician I	\$49.35	\$49.72
132-51	Developer II	\$136.09	\$137.12
132 45A	Developer II	\$136.09	\$137.12
132 45B	Developer II	\$136.09	\$137.12
132 45C	Developer II	\$136.09	\$137.12
132 45D	Developer II	\$136.09	\$137.12
132-51	Developer I	\$103.91	\$104.70
132 45A	Developer I	\$103.91	\$104.70
132 45B	Developer I	\$103.91	\$104.70
132 45C	Developer I	\$103.91	\$104.70
132 45D	Developer I	\$103.91	\$104.70
132-51	Engineer III	\$124.67	\$125.61
132 45A	Engineer III	\$124.67	\$125.61
132 45B	Engineer III	\$124.67	\$125.61
132 45C	Engineer III	\$124.67	\$125.61
132 45D	Engineer III	\$124.67	\$125.61
132-51	Engineer II	\$83.70	\$84.33
132 45A	Engineer II	\$83.70	\$84.33
132 45B	Engineer II	\$83.70	\$84.33
132 45C	Engineer II	\$83.70	\$84.33
132 45D	Engineer II	\$83.70	\$84.33
132-51	Engineer I	\$72.72	\$73.27
132 45A	Engineer I	\$72.72	\$73.27

SPECIAL ITEM NUMBER	SERVICE PROPOSED (e.g. Job Title/Task)	GSA Price (excluding IFF)	GSA Price (including IFF)
132 45B	Engineer I	\$72.72	\$73.27
132 45C	Engineer I	\$72.72	\$73.27
132 45D	Engineer I	\$72.72	\$73.27
132 51	Technical Writer	\$59.20	\$59.65

USA COMMITMENT TO PROMOTE SMALL BUSINESS PARTICIPATION PROCUREMENT PROGRAMS

PREAMBLE

Invictus International Consulting LLC provides commercial products and services to ordering activities. We are committed to promoting participation of small, small disadvantaged and women-owned small businesses in our contracts. We pledge to provide opportunities to the small business community through reselling opportunities, mentor-protégé programs, joint ventures, teaming arrangements, and subcontracting.

COMMITMENT

To actively seek and partner with small businesses.

To identify, qualify, mentor and develop small, small disadvantaged and women-owned small businesses by purchasing from these businesses whenever practical.

To develop and promote company policy initiatives that demonstrate our support for awarding contracts and subcontracts to small business concerns.

To undertake significant efforts to determine the potential of small, small disadvantaged and women-owned small business to supply products and services to our company.

To insure procurement opportunities are designed to permit the maximum possible participation of small, small disadvantaged, and women-owned small businesses.

To attend business opportunity workshops, minority business enterprise seminars, trade fairs, procurement conferences, etc., to identify and increase small businesses with whom to partner.

To publicize in our marketing publications our interest in meeting small businesses that may be interested in subcontracting opportunities.

We signify our commitment to work in partnership with small, small disadvantaged and women-owned small businesses to promote and increase their participation in ordering activity contracts.

To accelerate potential opportunities please contact **Jamie Navarro, Vice President – Operations, (802)324-9349; jamie.navarro@invictusic.com**.

BEST VALUE BLANKET PURCHASE AGREEMENT FEDERAL SUPPLY SCHEDULE

(Insert Customer Name)

In the spirit of the Federal Acquisition Streamlining Act (ordering activity) and (Contractor) enter into a cooperative agreement to further reduce the administrative costs of acquiring commercial items from the General Services Administration (GSA) Federal Supply Schedule Contract(s) _____.

Federal Supply Schedule contract BPAs eliminate contracting and open market costs such as: search for sources; the development of technical documents, solicitations and the evaluation of offers. Teaming Arrangements are permitted with Federal Supply Schedule Contractors in accordance with Federal Acquisition Regulation (FAR) 9.6.

This BPA will further decrease costs, reduce paperwork, and save time by eliminating the need for repetitive, individual purchases from the schedule contract. The end result is to create a purchasing mechanism for the ordering activity that works better and costs less.

Signatures

Ordering Activity Date

Contractor Date

BPA NUMBER _____

**(CUSTOMER NAME)
BLANKET PURCHASE AGREEMENT**

Pursuant to GSA Federal Supply Schedule Contract Number(s) _____, Blanket Purchase Agreements, the Contractor agrees to the following terms of a Blanket Purchase Agreement (BPA) EXCLUSIVELY WITH (ordering activity):

(1) The following contract items can be ordered under this BPA. All orders placed against this BPA are subject to the terms and conditions of the contract, except as noted below:

MODEL NUMBER/PART NUMBER *SPECIAL BPA DISCOUNT/PRICE

_____	_____
_____	_____
_____	_____

(2) Delivery:

DESTINATION DELIVERY SCHEDULES / DATES

_____	_____
_____	_____
_____	_____

(3) The ordering activity estimates, but does not guarantee, that the volume of purchases through this agreement will be _____.

(4) This BPA does not obligate any funds.

(5) This BPA expires on _____ or at the end of the contract period, whichever is earlier.

(6) The following office(s) is hereby authorized to place orders under this BPA:

OFFICE POINT OF CONTACT

_____	_____
_____	_____
_____	_____

(7) Orders will be placed against this BPA via Electronic Data Interchange (EDI), FAX, or paper.

(8) Unless otherwise agreed to, all deliveries under this BPA must be accompanied by delivery tickets or sales slips that must contain the following information as a minimum:

- (a) Name of Contractor;
- (b) Contract Number;
- (c) BPA Number;

- (d) Model Number or National Stock Number (NSN);
- (e) Purchase Order Number;
- (f) Date of Purchase;
- (g) Quantity, Unit Price, and Extension of Each Item (unit prices and extensions need not be shown when incompatible with the use of automated systems; provided, that the invoice is itemized to show the information); and
- (h) Date of Shipment.

(9) The requirements of a proper invoice are specified in the Federal Supply Schedule contract. Invoices will be submitted to the address specified within the purchase order transmission issued against this BPA.

(10) The terms and conditions included in this BPA apply to all purchases made pursuant to it. In the event of an inconsistency between the provisions of this BPA and the Contractor's invoice, the provisions of this BPA will take precedence.

**BASIC GUIDELINES FOR USING
“CONTRACTOR TEAM ARRANGEMENTS”**

Federal Supply Schedule Contractors may use “Contractor Team Arrangements” (see FAR 9.6) to provide solutions when responding to ordering activity requirements.

These Team Arrangements can be included under a Blanket Purchase Agreement (BPA). BPAs are permitted under all Federal Supply Schedule contracts.

Orders under a Team Arrangement are subject to terms and conditions of the Federal Supply Schedule Contract.

Participation in a Team Arrangement is limited to Federal Supply Schedule Contractors.

Customers should refer to FAR 9.6 for specific details on Team Arrangements.

Here is a general outline on how it works:

- The customer identifies their requirements.
- Federal Supply Schedule Contractors may individually meet the customers’ needs, or -
- Federal Supply Schedule Contractors may individually submit a Schedules “Team Solution” to meet the customer’s requirement.
- Customers make a best value selection.



**AUTHORIZED INFORMATION TECHNOLOGY SCHEDULE PRICELIST
GENERAL PURPOSE COMMERCIAL INFORMATION TECHNOLOGY
EQUIPMENT, SOFTWARE AND SERVICES**

SIN 132 45A	PENETRATION TESTING - SUBJECT TO COOPERATIVE PURCHASINGce
SIN 132 45B	INCIDENT RESPONSE -- SUBJECT TO COOPERATIVE PURCHASING
SIN 132 45C	CYBER HUNT -- SUBJECT TO COOPERATIVE PURCHASING
SIN 132 45D	RISK AND VULNERABILITY ASSESSMENTS (RVA) -- SUBJECT TO COOPERATIVE PURCHASING
SIN 132-51	INFORMATION TECHNOLOGY (IT) PROFESSIONAL SERVICES
	FSC/PSC Class D302 IT AND TELECOM- SYSTEMS DEVELOPMENT
	FSC/PSC Class D306 IT AND TELECOM- SYSTEMS ANALYSIS
	FSC/PSC Class D307 IT AND TELECOM- IT STRATEGY AND ARCHITECTURE
	FSC/PSC Class D308 IT AND TELECOM- PROGRAMMING
	FSC/PSC Class D310 IT AND TELECOM- CYBER SECURITY AND DATA BACKUP
	FSC/PSC Class D311 IT AND TELECOM- DATA CONVERSION
	FSC/PSC Class D313 IT AND TELECOM- COMPUTER AIDED DESIGN/COMPUTER AIDED MANUFACTURING (CAD/CAM)
	FSC/PSC Class D316 IT AND TELECOM- TELECOMMUNICATIONS NETWORK MANAGEMENT

Note: All non-professional labor categories must be incidental to and used solely to support hardware, software and/or professional services, and cannot be purchased separately.

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at fss.gsa.gov.

**Invictus International Consulting LLC
66 Canal Center Plaza, Suite 501, Alexandria, VA 22314
(703) 888-1616 office
(703) 888-1797 fax
www.invictusic.com
a Small Veteran-owned, Service-disabled Veteran-owned Company**

**Contract Number: GS35F305DA
Period Covered by Contract: May 6, 2016 through May 5, 2021
General Services Administration
Federal Acquisition Service
Pricelist current through Modification PA-0006 dated March 3, 2018**

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage! ®, a menu-driven database system. The INTERNET address GSA Advantage! ® is: GSAAdvantage.gov.

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**Terms and Conditions Applicable to Information Technology (IT)
Professional Services (Special Item Numbers 132 45A; 132 45B; 132 45C; 132 45D; 132-51)**

SCOPE

The prices, terms and conditions stated under Special Item Numbers 132 45A; 132 45B; 132 45C; 132 45D;132-51 apply exclusively to IT Professional Services within the scope of this Information Technology Schedule.

The Contractor shall provide services at the Contractor's facility and/or at the ordering activity location, as agreed to by the Contractor and the ordering activity.

PERFORMANCE INCENTIVES I-FSS-60 PERFORMANCE INCENTIVES (APRIL 2000)

Performance incentives may be agreed upon between the Contractor and the ordering activity on individual fixed price orders or Blanket Purchase Agreements under this contract.

The ordering activity must establish a maximum performance incentive price for these services and/or total solutions on individual orders or Blanket Purchase Agreements.

Incentives should be designed to relate results achieved by the contractor to specified targets. To the maximum extent practicable, ordering activities shall consider establishing incentives where performance is critical to the ordering activity's mission and incentives are likely to motivate the contractor. Incentives shall be based on objectively measurable tasks.

ORDER

Agencies may use written orders, EDI orders, blanket purchase agreements, individual purchase orders, or task orders for ordering services under this contract. Blanket Purchase Agreements shall not extend beyond the end of the contract period; all services and delivery shall be made and the contract terms and conditions shall continue in effect until the completion of the order. Orders for tasks which extend beyond the fiscal year for which funds are available shall include FAR 52.232-19 (Deviation – May 2003) Availability of Funds for the Next Fiscal Year. The purchase order shall specify the availability of funds and the period for which funds are available.

All task orders are subject to the terms and conditions of the contract. In the event of conflict between a task order and the contract, the contract will take precedence.

PERFORMANCE OF SERVICES

The Contractor shall commence performance of services on the date agreed to by the Contractor and the ordering activity.

The Contractor agrees to render services only during normal working hours, unless otherwise agreed to by the Contractor and the ordering activity.

The ordering activity should include the criteria for satisfactory completion for each task in the Statement of Work or Delivery Order. Services shall be completed in a good and workmanlike manner.

Any Contractor travel required in the performance of IT Services must comply with the Federal Travel Regulation or Joint Travel Regulations, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all Contractor travel. Contractors cannot use GSA city pair contracts.

STOP-WORK ORDER (FAR 52.242-15) (AUG 1989)

The Contracting Officer may, at any time, by written order to the Contractor, require the Contractor to stop all, or any part, of the work called for by this contract for a period of 90 days after the order is delivered to the Contractor, and for any further period to which the parties may agree. The order shall be specifically identified as a

stop-work order issued under this clause. Upon receipt of the order, the Contractor shall immediately comply with its terms and take all reasonable steps to minimize the incurrence of costs allocable to the work covered by the order during the period of work stoppage. Within a period of 90 days after a stop-work is delivered to the Contractor, or within any extension of that period to which the parties shall have agreed, the Contracting Officer shall either-

1. Cancel the stop-work order; or
2. Terminate the work covered by the order as provided in the Default, or the Termination for Convenience of the Government, clause of this contract.

If a stop-work order issued under this clause is canceled or the period of the order or any extension thereof expires, the Contractor shall resume work. The Contracting Officer shall make an equitable adjustment in the delivery schedule or contract price, or both, and the contract shall be modified, in writing, accordingly, if-

1. The stop-work order results in an increase in the time required for, or in the Contractor's cost properly allocable to, the performance of any part of this contract; and
2. The Contractor asserts its right to the adjustment within 30 days after the end of the period of work stoppage; provided, that, if the Contracting Officer decides the facts justify the action, the Contracting Officer may receive and act upon the claim submitted at any time before final payment under this contract.

If a stop-work order is not canceled and the work covered by the order is terminated for the convenience of the Government, the Contracting Officer shall allow reasonable costs resulting from the stop-work order in arriving at the termination settlement.

If a stop-work order is not canceled and the work covered by the order is terminated for default, the Contracting Officer shall allow, by equitable adjustment or otherwise, reasonable costs resulting from the stop-work order.

INSPECTION OF SERVICES

In accordance with FAR 52.212-4 CONTRACT TERMS AND CONDITIONS--COMMERCIAL ITEMS

(MAR 2009) (DEVIATION I - FEB 2007) for Firm-Fixed Price orders and FAR 52.212-4 CONTRACT TERMS AND CONDITIONS --COMMERCIAL ITEMS (MAR 2009) (ALTERNATE I - OCT 2008)

(DEVIATION I - FEB 2007) applies to Time-and-Materials and Labor-Hour Contracts orders placed under this contract.

RESPONSIBILITIES OF THE CONTRACTOR

The Contractor shall comply with all laws, ordinances, and regulations (Federal, State, City, or otherwise) covering work of this character. If the end product of a task order is software, then FAR 52.227-14 (Dec 2007) Rights in Data - General, may apply.

RESPONSIBILITIES OF THE ORDERING ACTIVITY

Subject to security regulations, the ordering activity shall permit Contractor access to all facilities necessary to perform the requisite IT Professional Services.

INDEPENDENT CONTRACTOR

All IT Professional Services performed by the Contractor under the terms of this contract shall be as an independent Contractor, and not as an agent or employee of the ordering activity.

ORGANIZATIONAL CONFLICTS OF INTEREST

Definitions.

“Contractor” means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract.

“Contractor and its affiliates” and “Contractor or its affiliates” refers to the Contractor, its chief executives, directors, officers, subsidiaries, affiliates, subcontractors at any tier, and consultants and any joint venture involving the Contractor, any entity into or with which the Contractor subsequently merges or affiliates, or any other successor or assignee of the Contractor.

An “Organizational conflict of interest” exists when the nature of the work to be performed under a proposed ordering activity contract, without some restriction on ordering activities by the Contractor and its affiliates, may either (i) result in an unfair competitive advantage to the Contractor or its affiliates or (ii) impair the Contractor’s or its affiliates’ objectivity in performing contract work.

To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the ordering activity, ordering activities may place restrictions on the Contractors, its affiliates, chief executives, directors, subsidiaries and subcontractors at any tier when placing orders against schedule contracts. Such restrictions shall be consistent with FAR 9.505 and shall be designed to avoid, neutralize, organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the schedule contract. Examples of situations, which may require restrictions, are provided at FAR 9.508.

INVOICES

The Contractor, upon completion of the work ordered, shall submit invoices for IT Professional services. Progress payments may be authorized by the ordering activity on individual orders if appropriate. Progress payments shall be based upon completion of defined milestones or interim products.

Invoices shall be submitted monthly for recurring services performed during the preceding month.

PAYMENTS

For firm-fixed price orders the ordering activity shall pay the Contractor, upon submission of proper invoices or vouchers, the prices stipulated in this contract for service rendered and accepted. Progress payments shall be made only when authorized by the order.

For time-and-materials orders, the Payments under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to time-and-materials orders placed under this contract.

For labor-hour orders, the Payment under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to labor-hour orders placed under this contract. 52.216-

31(Feb 2007) Time-and-Materials/Labor-Hour Proposal Requirements—Commercial Item Acquisition As prescribed in 16.601(e)(3), insert the following provision:

The Government contemplates award of a Time-and-Materials or Labor-Hour type of contract resulting from this solicitation.

The offeror must specify fixed hourly rates in its offer that include wages, overhead, general and administrative expenses, and profit. The offeror must specify whether the fixed hourly rate for each labor category applies to labor performed by—

1. The offeror;
2. Subcontractors; and/or
3. Divisions, subsidiaries, or affiliates of the offeror under a common control.

RESUMES

Resumes shall be provided to the GSA Contracting Officer or the user ordering activity upon request.

INCIDENTAL SUPPORT COSTS

Incidental support costs are available outside the scope of this contract. The costs will be negotiated separately with the ordering activity in accordance with the guidelines set forth in the FAR.

APPROVAL OF SUBCONTRACTS

The ordering activity may require that the Contractor receive, from the ordering activity's Contracting Officer, written consent before placing any subcontract for furnishing any of the work called for in a task order.

DESCRIPTION OF IT PROFESSIONAL SERVICES AND PRICING

The Contractor shall provide a description of each type of IT Service offered under Special Item Numbers 132 45A; 132 45B; 132 45C; 132 45D;132-51 and should be presented in the same manner as the Contractor sells to its commercial and other ordering activity customers. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles (labor categories) for those individuals who will perform the service should be provided.

Pricing for all IT Professional Services shall be in accordance with the Contractor's customary commercial practices; e.g., hourly rates, monthly rates, term rates, and/or fixed prices, minimum general experience and minimum education.

Management Professionals

Comprises personnel qualified, by education or experience, to advise clients and/or lead projects. They have demonstrated an ability to supervise and manage large, diverse, and complicated projects and to interface with all levels of both commercial and government management, as required to successfully meet program objectives. They are typically called upon to help launch new efforts or serve as problem solvers to assist our clients to get their programs on-track.

Labor Category	Labor Category Description
Program Manager III	Will have 15 years relevant experience and a master's degree.
Program Manager II	Will have 13 years relevant experience and a master's degree.
Program Manager I	Will have 5 years relevant experience and a bachelor's degree.
Project Manger	Will have 1 years relevant experience and a bachelor's degree.

Subject Matter Experts

Invictus Subject Matter Experts comprises personnel qualified, by education, experience and/or certificates or licenses to support and advise clients in a recognized discipline or area of expertise required by a project/effort. Areas of expertise include technical, operational, and analytical disciplines which may be unique to the project.

Labor Category	Labor Category Description
Subject Matter Expert V	Will have over 20 years relevant experience and a bachelors degree.
Subject Matter Expert IV	Will have 15 years relevant experience and a bachelors degree.
Subject Matter Expert III	Will have 10 years relevant experience and a bachelors degree.
Subject Matter Expert II	Will have 5 years relevant experience and a bachelors degree.
Subject Matter Expert I	Will have 2 years relevant experience and a bachelors degree.

Functional Specialists

Invictus Functional Specialists comprise personnel qualified, by education or experience to provide specific functional expertise to client projects, including database planning and design, systems analysis and design, network services, programming, network services, and other services related to information technology.

Labor Category	Labor Category Description
IT Technician II	Will have 6 years relevant experience and a bachelors degree.
IT Technician I	Will have 3 years relevant experience and a bachelors degree.
Developer II	Will have 12 years relevant experience and a bachelors degree.
Developer I	Will have 5 years relevant experience and a bachelors degree.
Engineer III	Will have 15 years relevant experience and a bachelors degree.
Engineer II	Will have 8 years relevant experience and a bachelors degree.
Engineer I	Will have 4 years relevant experience and a bachelors degree.
Technical Writer	Will have 2 years relevant experience and a bachelors degree.

Analyst

Invictus Analysts comprise of personnel qualified, by education or experience to provide analytical support to projects, including systems analysis techniques, concepts and methods, user and system requirements, and data analysis/administration. Additionally, they perform complex evaluations of existing procedures, processes, techniques, models, and/or systems related to projects to develop and recommend solutions.

Labor Category	Labor Category Description
Cyber Security Analyst III	Will have 5 years relevant experience and a bachelors degree.
Cyber Security Analyst II	Will have 3 years relevant experience and a bachelors degree.
Cyber Security Analyst I	Will have 2 years relevant experience and a bachelors degree.
Information Technology Analyst IV	Will have 10 years relevant experience and a masters degree.
Information Technology Analyst III	Will have 6 years relevant experience and a masters degree.
Information Technology Analyst II	Will have 10 years relevant experience and a bachelors degree.
Information Technology Analyst I	Will have 1 years relevant experience and a bachelors degree.

CUSTOMER INFORMATION

1a. Table of Awarded Special Item Numbers (SINs)

SIN	DESCRIPTION
132 45A	Penetration Testing - SUBJECT TO COOPERATIVE PURCHASING
132 45B	Incident Response -- SUBJECT TO COOPERATIVE PURCHASING
132 45C	Cyber Hunt -- SUBJECT TO COOPERATIVE PURCHASING
132 45D	Risk and Vulnerability Assessments (RVA) -- SUBJECT TO COOPERATIVE PURCHASING
132-51	Information Technology (IT) Professional Services

1b. Lowest Priced Model Number: Not Applicable

1b. Lowest Hourly Rate:

SIN	DESCRIPTION	HOURLY RATE
132 45A; 132 45B; 132 45C; 132 45D;132-51	IT Technician I	\$49.72/hour

2. Maximum order: \$500,000.00

3. Minimum order: \$100.00

4. Geographic coverage (delivery area): domestic delivery only.

5. Point(s) of production (city, county, and State or foreign country): Not applicable

6. Discount from list prices or statement of net price: The discount to the Federal Government is 0-52% off of the list price for all labor categories per Special Item Numbers (SINs) 132 45A; 132 45B; 132 45C; 132 45D;132-51.

7. Quantity discounts: None

8. Prompt payment terms: None

Note: Prompt payment terms must be followed by the statement "Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions."

9a. Government purchase cards are accepted at or below the micro-purchase threshold.

9b. Government purchase cards are accepted or not accepted above the micro-purchase threshold.

10. Foreign items (list items by country of origin): Not Applicable

11a. Time of delivery: As agreed upon between the contractor and the ordering activity.

11b. Expedited Delivery: As agreed upon between the contractor and the ordering activity.

11c. Overnight and 2-day delivery: Not Applicable

11d. Urgent Requirements: When the Federal Supply Schedule contract delivery period does not meet the bona fide urgent delivery requirements of an ordering activity, ordering activities are encouraged, if time permits, to contact the Contractor for the purpose of obtaining accelerated delivery. The Contractor shall reply to the inquiry within 3 workdays after receipt. (Telephonic replies shall be confirmed by the Contractor in writing.) If the Contractor offers an accelerated delivery time acceptable to the ordering activity, any order(s) placed pursuant to the agreed upon accelerated delivery time frame shall be delivered within this shorter delivery time and in accordance with all other terms and conditions of the contract.

12. F.O.B.: Destination

13a. Ordering Address:

Invictus International Consulting LLC
PO Box 320905
Alexandria, VA 22320-9997

13b. Ordering procedures: Ordering activities shall use the ordering procedures of Federal Acquisition Regulation (FAR) 8.405 when placing an order or establishing a BPA for supplies or services. These procedures apply to all schedules.

- a. FAR 8.405-1 Ordering procedures for supplies, and services not requiring a statement of work.
- b. FAR 8.405-2 Ordering procedures for services requiring a statement of work.

14. Payment address:

Invictus International Consulting LLC
PO Box 320905
Alexandria, VA 22320-9997

15. Warranty provision: None

16. Export packing charges: Not Applicable

17. Terms and conditions of Government purchase card acceptance: None

18. Terms and conditions of rental, maintenance, and repair: Not Applicable

19. Terms and conditions of installation: Not Applicable

20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices: Not Applicable

20a. Terms and conditions for any other services: Not Applicable

21. List of service and distribution points: Not Applicable

22. List of participating dealers: Not Applicable

23. Preventive maintenance: Not Applicable

24a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants).

24b. Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services. The EIT standards can be found at: www.Section508.gov/.

25. Data Universal Number System (DUNS) number: 826709961

26. Central Contractor Registration (CCR): 5VQV3

GENERAL SERVICES ADMINISTRATION PRICE LIST

SIN 132 51
 SIN 132 45A
 SIN 132 45B
 SIN 132 45C
 SIN 132 45D

SPECIAL ITEM NUMBER	SERVICE PROPOSED (e.g. Job Title/Task)	GSA Price (excluding IFF)	GSA Price (including IFF)
132-51	Program Manager III	\$180.26	\$181.62
132 45A	Program Manager III	\$180.26	\$181.62
132 45B	Program Manager III	\$180.26	\$181.62
132 45C	Program Manager III	\$180.26	\$181.62
132 45D	Program Manager III	\$180.26	\$181.62
132-51	Program Manager II	\$149.94	\$151.07
132 45A	Program Manager II	\$149.94	\$151.07
132 45B	Program Manager II	\$149.94	\$151.07
132 45C	Program Manager II	\$149.94	\$151.07
132 45D	Program Manager II	\$149.94	\$151.07
132 51	Program Manager I	\$71.68	\$72.22
132 51	Project Manger	\$58.68	\$59.12
132 51	SME V	\$588.00	\$592.44
132 51	SME IV	\$343.00	\$345.59
132 51	SME III	\$294.00	\$296.22
132-51	SME II	\$245.00	\$246.85
132 45A	SME II	\$245.00	\$246.85
132 45B	SME II	\$245.00	\$246.85
132 45C	SME II	\$245.00	\$246.85
132 45D	SME II	\$245.00	\$246.85
132 51	SME I	\$98.00	\$98.74
132-51	Cyber Security Analyst III	\$107.23	\$108.04
132 45A	Cyber Security Analyst III	\$107.23	\$108.04
132 45B	Cyber Security Analyst III	\$107.23	\$108.04
132 45C	Cyber Security Analyst III	\$107.23	\$108.04
132 45D	Cyber Security Analyst III	\$107.23	\$108.04

SPECIAL ITEM NUMBER	SERVICE PROPOSED (e.g. Job Title/Task)	GSA Price (excluding IFF)	GSA Price (including IFF)
132-51	Cyber Security Analyst II	\$85.69	\$86.34
132 45A	Cyber Security Analyst II	\$85.69	\$86.34
132 45B	Cyber Security Analyst II	\$85.69	\$86.34
132 45C	Cyber Security Analyst II	\$85.69	\$86.34
132 45D	Cyber Security Analyst II	\$85.69	\$86.34
132-51	Cyber Security Analyst I	\$65.85	\$66.35
132 45A	Cyber Security Analyst I	\$65.85	\$66.35
132 45B	Cyber Security Analyst I	\$65.85	\$66.35
132 45C	Cyber Security Analyst I	\$65.85	\$66.35
132 45D	Cyber Security Analyst I	\$65.85	\$66.35
132-51	Information Technology Analyst IV	\$154.39	\$155.56
132 45A	Information Technology Analyst IV	\$154.39	\$155.56
132 45B	Information Technology Analyst IV	\$154.39	\$155.56
132 45C	Information Technology Analyst IV	\$154.39	\$155.56
132 45D	Information Technology Analyst IV	\$154.39	\$155.56
132-51	Information Technology Analyst III	\$111.21	\$112.05
132 45A	Information Technology Analyst III	\$111.21	\$112.05
132 45B	Information Technology Analyst III	\$111.21	\$112.05
132 45C	Information Technology Analyst III	\$111.21	\$112.05
132 45D	Information Technology Analyst III	\$111.21	\$112.05
132-51	Information Technology Analyst II	\$102.40	\$103.17
132 45A	Information Technology Analyst II	\$102.40	\$103.17
132 45B	Information Technology Analyst II	\$102.40	\$103.17
132 45C	Information Technology Analyst II	\$102.40	\$103.17
132 45D	Information Technology Analyst II	\$102.40	\$103.17
132-51	Information Technology Analyst I	\$93.51	\$94.22
132 45A	Information Technology Analyst I	\$93.51	\$94.22
132 45B	Information Technology Analyst I	\$93.51	\$94.22
132 45C	Information Technology Analyst I	\$93.51	\$94.22
132 45D	Information Technology Analyst I	\$93.51	\$94.22
132-51	IT Technician II	\$57.14	\$57.57

SPECIAL ITEM NUMBER	SERVICE PROPOSED (e.g. Job Title/Task)	GSA Price (excluding IFF)	GSA Price (including IFF)
132 45A	IT Technician II	\$57.14	\$57.57
132 45B	IT Technician II	\$57.14	\$57.57
132 45C	IT Technician II	\$57.14	\$57.57
132 45D	IT Technician II	\$57.14	\$57.57
132-51	IT Technician I	\$49.35	\$49.72
132 45A	IT Technician I	\$49.35	\$49.72
132 45B	IT Technician I	\$49.35	\$49.72
132 45C	IT Technician I	\$49.35	\$49.72
132 45D	IT Technician I	\$49.35	\$49.72
132-51	Developer II	\$136.09	\$137.12
132 45A	Developer II	\$136.09	\$137.12
132 45B	Developer II	\$136.09	\$137.12
132 45C	Developer II	\$136.09	\$137.12
132 45D	Developer II	\$136.09	\$137.12
132-51	Developer I	\$103.91	\$104.70
132 45A	Developer I	\$103.91	\$104.70
132 45B	Developer I	\$103.91	\$104.70
132 45C	Developer I	\$103.91	\$104.70
132 45D	Developer I	\$103.91	\$104.70
132-51	Engineer III	\$124.67	\$125.61
132 45A	Engineer III	\$124.67	\$125.61
132 45B	Engineer III	\$124.67	\$125.61
132 45C	Engineer III	\$124.67	\$125.61
132 45D	Engineer III	\$124.67	\$125.61
132-51	Engineer II	\$83.70	\$84.33
132 45A	Engineer II	\$83.70	\$84.33
132 45B	Engineer II	\$83.70	\$84.33
132 45C	Engineer II	\$83.70	\$84.33
132 45D	Engineer II	\$83.70	\$84.33
132-51	Engineer I	\$72.72	\$73.27
132 45A	Engineer I	\$72.72	\$73.27

SPECIAL ITEM NUMBER	SERVICE PROPOSED (e.g. Job Title/Task)	GSA Price (excluding IFF)	GSA Price (including IFF)
132 45B	Engineer I	\$72.72	\$73.27
132 45C	Engineer I	\$72.72	\$73.27
132 45D	Engineer I	\$72.72	\$73.27
132 51	Technical Writer	\$59.20	\$59.65

USA COMMITMENT TO PROMOTE SMALL BUSINESS PARTICIPATION PROCUREMENT PROGRAMS

PREAMBLE

Invictus International Consulting LLC provides commercial products and services to ordering activities. We are committed to promoting participation of small, small disadvantaged and women-owned small businesses in our contracts. We pledge to provide opportunities to the small business community through reselling opportunities, mentor-protégé programs, joint ventures, teaming arrangements, and subcontracting.

COMMITMENT

To actively seek and partner with small businesses.

To identify, qualify, mentor and develop small, small disadvantaged and women-owned small businesses by purchasing from these businesses whenever practical.

To develop and promote company policy initiatives that demonstrate our support for awarding contracts and subcontracts to small business concerns.

To undertake significant efforts to determine the potential of small, small disadvantaged and women-owned small business to supply products and services to our company.

To insure procurement opportunities are designed to permit the maximum possible participation of small, small disadvantaged, and women-owned small businesses.

To attend business opportunity workshops, minority business enterprise seminars, trade fairs, procurement conferences, etc., to identify and increase small businesses with whom to partner.

To publicize in our marketing publications our interest in meeting small businesses that may be interested in subcontracting opportunities.

We signify our commitment to work in partnership with small, small disadvantaged and women-owned small businesses to promote and increase their participation in ordering activity contracts.

To accelerate potential opportunities please contact **Jamie Navarro, Vice President – Operations, (802)324-9349; jamie.navarro@invictusic.com**.

BEST VALUE BLANKET PURCHASE AGREEMENT FEDERAL SUPPLY SCHEDULE

(Insert Customer Name)

In the spirit of the Federal Acquisition Streamlining Act (ordering activity) and (Contractor) enter into a cooperative agreement to further reduce the administrative costs of acquiring commercial items from the General Services Administration (GSA) Federal Supply Schedule Contract(s) _____.

Federal Supply Schedule contract BPAs eliminate contracting and open market costs such as: search for sources; the development of technical documents, solicitations and the evaluation of offers. Teaming Arrangements are permitted with Federal Supply Schedule Contractors in accordance with Federal Acquisition Regulation (FAR) 9.6.

This BPA will further decrease costs, reduce paperwork, and save time by eliminating the need for repetitive, individual purchases from the schedule contract. The end result is to create a purchasing mechanism for the ordering activity that works better and costs less.

Signatures

Ordering Activity Date

Contractor Date

BPA NUMBER _____

**(CUSTOMER NAME)
BLANKET PURCHASE AGREEMENT**

Pursuant to GSA Federal Supply Schedule Contract Number(s) _____, Blanket Purchase Agreements, the Contractor agrees to the following terms of a Blanket Purchase Agreement (BPA) EXCLUSIVELY WITH (ordering activity):

(1) The following contract items can be ordered under this BPA. All orders placed against this BPA are subject to the terms and conditions of the contract, except as noted below:

MODEL NUMBER/PART NUMBER *SPECIAL BPA DISCOUNT/PRICE

_____	_____
_____	_____
_____	_____

(2) Delivery:

DESTINATION DELIVERY SCHEDULES / DATES

_____	_____
_____	_____
_____	_____

(3) The ordering activity estimates, but does not guarantee, that the volume of purchases through this agreement will be _____.

(4) This BPA does not obligate any funds.

(5) This BPA expires on _____ or at the end of the contract period, whichever is earlier.

(6) The following office(s) is hereby authorized to place orders under this BPA:

OFFICE POINT OF CONTACT

_____	_____
_____	_____
_____	_____

(7) Orders will be placed against this BPA via Electronic Data Interchange (EDI), FAX, or paper.

(8) Unless otherwise agreed to, all deliveries under this BPA must be accompanied by delivery tickets or sales slips that must contain the following information as a minimum:

- (a) Name of Contractor;
- (b) Contract Number;
- (c) BPA Number;

- (d) Model Number or National Stock Number (NSN);
- (e) Purchase Order Number;
- (f) Date of Purchase;
- (g) Quantity, Unit Price, and Extension of Each Item (unit prices and extensions need not be shown when incompatible with the use of automated systems; provided, that the invoice is itemized to show the information); and
- (h) Date of Shipment.

(9) The requirements of a proper invoice are specified in the Federal Supply Schedule contract. Invoices will be submitted to the address specified within the purchase order transmission issued against this BPA.

(10) The terms and conditions included in this BPA apply to all purchases made pursuant to it. In the event of an inconsistency between the provisions of this BPA and the Contractor's invoice, the provisions of this BPA will take precedence.

**BASIC GUIDELINES FOR USING
“CONTRACTOR TEAM ARRANGEMENTS”**

Federal Supply Schedule Contractors may use “Contractor Team Arrangements” (see FAR 9.6) to provide solutions when responding to ordering activity requirements.

These Team Arrangements can be included under a Blanket Purchase Agreement (BPA). BPAs are permitted under all Federal Supply Schedule contracts.

Orders under a Team Arrangement are subject to terms and conditions of the Federal Supply Schedule Contract.

Participation in a Team Arrangement is limited to Federal Supply Schedule Contractors.

Customers should refer to FAR 9.6 for specific details on Team Arrangements.

Here is a general outline on how it works:

- The customer identifies their requirements.
- Federal Supply Schedule Contractors may individually meet the customers’ needs, or -
- Federal Supply Schedule Contractors may individually submit a Schedules “Team Solution” to meet the customer’s requirement.
- Customers make a best value selection.